

Ergebnisse der dritten Public-Eye-Award-Übergabe an Glencore vom 27.3.08

27.3.08: Schriftliche Bestätigung des Gespräches der Delegation mit Glencore

Sehr geehrte Frau Grenacher

Hier wie besprochen die drei Punkte, die wir anlässlich unseres heutigen Treffens eingebracht haben. Wie von Ihrer Seite zugesichert, erwarten wir von Ihnen die schriftliche Zusicherung von:

1. Eine Schweizer Delegation soll unter Begleitung von kolumbianischen Gewerkschaftern Zugang zu den Minen von La Jagua erhalten.
2. Weiter verpflichtet sich Glencore in Kolumbien zu einem öffentlichen Bekenntnis zur Zusammenarbeit mit den Gewerkschaften, was in der gewaltträchtigen Lage in Kolumbien zur Sicherheit der Gewerkschafterinnen und Gewerkschafter beiträgt.
3. Zudem setzt sich Glencore International bei ihren lokalen Betrieben für den Abschluss eines einheitlichen Gesamtarbeitsvertrages mit der Gewerkschaft Sintramienergética ein.

Wir bedanken uns für den heutigen Empfang und grüssen Sie freundlich

Marianne Aeberhard, MultiWatch

Josef Lang, Alternative Zug

Greis

2.4.08: Antwort Glencore

1) A Swiss delegation together with Colombian members of the union shall be granted access to the mines of La Jagua

Answer: Our invitation to Stephan Suhner of ASK to visit the La Jagua mine with representatives of the local trade union still stands. We understand from our latest correspondence with Stephan Suhner that he intends to visit the La Jagua area between May 2 and 4. We will respond to his letter in the next few days in order to advise him on logistical matters.

2) Glencore commits to make a public statement in Colombia that it co-operates with the unions, which due to the violent environment in Colombia will enhance the safety of union members

Answer: As we have previously stated to ASK, Glencore does not have any policies against unions or unionisation and recognises the right of each employee to affiliate to any union or collective association. According to Colombian law, all workers have the right to form a union or decide to have a pact agreement. Glencore and its Colombian companies respect and abide by this law. You are free to make this statement public in Colombia.

3) For its local operations, Glencore supports the conclusion of one collective work contract with the Sintramienergética union

Answer: Each of our Colombian companies has its own collective agreement that regulates labour benefits and working conditions. The existence of both union and pact agreements for each company is legal under Colombian labour law. As we have expressed directly to union leaders it is Glencore's policy to always:

- (a) recognise the right of each employee to affiliate to any union or collective association,
- (b) treat fairly all union representatives and
- (c) respect their participation in the process of collective bargaining.